



Seminar for temporary employees at NTNU

Rune Sætre, leader of Tekna NTNU
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<http://ntnu.no/tekna>

<http://s.ntnu.no/akad>

Topics

- What can Tekna NTNU do for the temporary employees
 - Complete salary overview
 - Examples of PhD students we helped getting the right salary
 - PhD-representative on the board
 - A place to go to get advice
- Research Ethics
 - Don't be overrun by your advisor
 - Stay within the established rules for co-authorship etc

Board members - styret@tekna.ntnu.no

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- [Øystein Moen](#), professor IndEcon (ØK)
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- Vara: [Øystein Risa](#), Inst. Leader (MH)



Challenges for temporary employees

- Many PhD-students get less salary than they are entitled to (according to central & local adjustments)
 - Know your (salary) rights
 - For example 2.500,- extra to every PhD below 450.000 kr
 - 1,3% to all our members (from may 2018)
 - 3% to all PhD-students every 12 months after starting.
 - Check your salary every year, at least every new contract
 - Tekna help our members fix obvious mistakes by talking to HR every week.
- The modern Wage-agreement for government workers organized in Tekna (and Akademikerne)
 - And the most important part translated to English

New regulations

- New government employee law
 - Maximum three year temporary employment before the position becomes permanent
- NTNU policy
 - Increase the use of permanent employment

Special for International Researchers

- Sign up for the NIRS newsletter!
 - Important updates for international researchers
 - Subscribe to the NIRS email list by sending an email to sympa@adm.ntnu.no. with "Subscribe nirs-news" in the subject field (and nothing else in the email).
 - Researchers already employed at NTNU: [Subscribe to the "NTNU International Researcher Support" message channel on the Intranet.](#)

NIRS example: Tax

- **When do you get a national identity number or a D-number?**
 - When the Tax Administration is informed by the police, they register you in the National Registry. Once they have done this, they will send you a letter with your D number or your national identity number. It usually takes about two weeks for this letter to arrive by mail.
- **Tax deduction card**
 - Some people still have to meet with the Tax Administration to get their tax card. You can find information on the Tax Administration's website on [how foreign citizens apply for tax cards \(external website\)](#).
- **Who must still meet with the Tax Administration to get the D number or the national identity number?**
 - If you belong to one of these groups, you must still meet with the Tax Administration:
 - EU/EEA nationals
 - Family members of EU/EEA citizens
 - Seasonal workers

Questions?

- Ask now
- Come to my office in ITV-104
- Send us an email at leder@tekna.ntnu.no

- We will share all the PDF-presentations on
 - The sign-up page for this seminar
 - Email to participants
 - On <http://ntnu.no/tekna>

- Ingvild and Mette are accepting applications now @
 - <http://tekna.no>