



The interest organization for
PhDs, post-docs and temporary
scientific employees at NTNU

Elena Catto Lucchino

DION

post@dion.ntnu.no



DION consists of 8 board members.

One president, and 7 other members.

All are elected at the Annual General Meeting each April/May.

Who is the 2018-2019 DION Board?

What can **DION** do for you?

- Low-threshold contact point
- **Events** - social and scientific
- Connecting staff **across the university**
- **Answer enquiries** about work and research
- **Apply ideas** to make NTNU better and even more welcoming! (housing, policies for parents, work conditions, advisor evaluation, etc)

POST@DION.NTNU.NO

(English or Norwegian)

DION's role at NTNU



- Consultant for **NTNU board members**
- Represent NTNU in the National Doctoral Organization (**SiN**)
- Hearing body for **NTNU internal regulations and initiatives**
- Observer at Dean meetings and in the **Central Research Committee**
- Contact point for labor unions (**Tekna, Forskerforbundet**, etc.)
- Collaboration with Studenttinget (**NTNU student government**)
- Focus on broad employee issues: social integration, psychological support, working environment, language issues, etc.


Frequently asked questions...

- Recruitment and salary
- Sick leave and parental leave
- Duty work
 - Too much duty work
 - Duty work is irrelevant
- Supervisor relationship
 - Supervisor wants to control too much
 - Supervisor offers too little guidance
 - Can I change supervisors?



DION's frequently asked questions page: org.ntnu.no/dion/faq/

Trade unions in Norway

- What do they do?
 - ▣ provide assistance and legal help in case of conflicts
 - ▣ can influence your work situation
 - ▣  Tekna , **FORSKER FORBUNDET** , etc.
- Tips and tricks:
 - ▣ Being secured by a membership in a trade union can be useful for temporary employees!
 - ▣ Membership in a union is generally considered positive also by the employers
 - ▣ You must be a member of the union for some time before asking for their help
 - ▣ Union fees usually not so high

Other resources

- PhD handbook & regulations - www.ntnu.edu/phd
- New at NTNU innsida.ntnu.no/ny-ved-ntnu
- NIRS -NTNU International Researcher Support



DION Events



Follow us on FB for updates!
www.facebook.com/DION.NTNU

DION Events



Mental health

- This year, in particular, we focus on the mental health of temporary scientific employees
 - ▣ Cooperation between DION and different institutions
 - ▣ Mental health day (held in October)
 - ▣ Encourage social activities
 - ▣ Any work related problem? Contact the Occupational Health Service at NTNU

DION Grants

- Grants allocated annually towards events organised by DION members. In total 7000 NOK allocated in 2019 (up-to 2500 NOK per event)
- Open for applications early next year
- Currently evaluating application for spring 2019

<https://org.ntnu.no/dion/2019/01/grants/>

Want to join the DION board?

- Opportunity to experience the inner workings of the university and represent approx 3000 members
- Open to all PhDs, postdocs and temp. scientific staff with NTNU contract
- One year on the board = 1 month PhD extension (or duty work credit)
- Annual general meeting on the 25th of April
 - -> apply as a candidate/come and join

Get in Touch / Stay updated

- Web: org.ntnu.no/dion/
 - Sign up to the newsletter!
- Facebook: facebook.com/DION.NTNU
- Facebook group: DION forum
- Twitter: twitter.com/dion_ntnu
- Email: post@dion.ntnu.no
- Innsida: DION