## Form for technical or administration employee at NTNU



## Form for individual salary negotiations (2.5.1)

The information in this form will be handled confidential

PERSONAL INFORMATION				
Name:			Date of birth (dd-mm-yyyy):	
E-mail:			Phone number:	
Employee Number:		Check PAGA	Union:	
Education/academic title:			Graduation year (Master):	
CONDITIONS OF EMPLOYMENT				
Workplace (Fac/inst/group):			Employed NTNU since year (yyyy):	
Job title:			Job code/category:	
Yearly salary in NOK,100% position:			Employment fraction:	
Started in present position (mm-yyyy):			Employment description:	
Last individual salary increase (mm-yyyy):				
Have you had development discussion (medarbeidersamtale) with your nearest leader?				
Development discussion:	Yes	No	If yes, date (mm-yyyy):	
Salary discussion	Yes	No	If yes, date (mm-yyyy):	
WAGE DEMAND				
Wage demand yearly salary in NOK,100% position:				
Demand for new job title and/or job code/category:				
ARGUMENTS FOR THE WAGE DEMAND				
1. <b>Development of relevant expertise and qualifications</b> (e.g. have taken courses, new work task,				
organizing courses yourself, contributions to the primary activity and strategic goals of NTNU)				
2. Job Performance				
Examples can be; efficiency improvements, innovative operations, the ability to adjustments and adaptions to new tasks. Use of new competence and new working tasks.				

3. Contribution to working environment
Sum up administration tasks, honorary posts, representative spokesman or other duties that has taken up
significant time
significant time
4. Additional criteria for administrative leaders
Contribution to develop the organization, have performed good human resource planning, follow up on
your employees, contribution to efficiency and better administrative solutions, service minded for the
primary work at NTNU. Contribution to good relationships between employees, NTNU and the public
environment.
5. Other relevant information
SIGNATUR FOR DEMAND AND WRITTEN CONSENT TO STORE THIS DATA ELECTRONICALLY
FOR NEGOTIATION AND TRAINING PURPOSES
Date (dd-mm-yyyy):
Signature:

## NB: A completed form should be sent to leder@tekna.ntnu.no no later than 20.08.2018